

# Step Into Pharmacy

## Pre-Employment Programme

### Attention All Community Pharmacies

Are you struggling to recruit into non-clinical roles?

Do you have live vacancies or pending vacancies for non-clinical roles?

If the answer is yes, why not let us work in partnership with your community Pharmacies to recruit and train your future workforce.

Lancashire and South Cumbria Primary Care Training Hub are offering a free 6-week programme for community Pharmacies to utilise to recruit into administrative/Healthcare Assistant roles.

The programme is for candidates aged 18-30 years old and will consist of 3-weeks of accredited training and a 3-weeks practice placement in a non-clinical role.

### What are the Benefits for Community Pharmacies?

- Recruitment is facilitated by L&SC PTH in partnership with your pharmacy, local DWP and Lancashire Adult Learning
- Assist with the development, growth and sustainability of the wider Workforce
- Develop an effective stream of local talent into non-clinical roles
- Streamlined and cost-effective approach to recruitment and shortlisting, facilitated by L&SC PCTH in partnership with community pharmacies
- Opportunity for current staff to mentor and share knowledge to new learners

### What is included in the Programme?

3 weeks accredited training:	3 weeks community pharmacy placement:
<ul style="list-style-type: none"><li>• Tailored training to meet the needs of the pharmacy</li><li>• Level 2 Customer Service, Terrorism Prevention</li><li>• Conflict Management, GDPR and Confidentiality</li><li>• eLearning for Health Mandatory Training</li><li>• 90 minutes EMIS training</li><li>• NHS Values Overview</li><li>• Tutor feedback provided to each pharmacy</li></ul>	<ul style="list-style-type: none"><li>• Candidates have the opportunity to experience working in community pharmacies</li><li>• 2 week review to catch up with progress</li><li>• Candidates must have a guaranteed interview for a job role within the pharmacy once placement is complete (no obligation for the practice to hire candidates)</li></ul>

### Next Steps

Complete our EOI [here](#) for all non-clinical vacancies and to attach job descriptions