

Step Into Pharmacy

Pre-Employment Programme

Attention All Community Pharmacies

Are you struggling to recruit into non-clinical roles?

Do you have live vacancies or pending vacancies for non-clinical roles?

If the answer is yes, why not let us work in partnership with your community

Pharmacies to recruit and train your future workforce.

Lancashire and South Cumbria Primary Care Training Hub are offering a **free** 6-week programme for community Pharmacies to utilise to recruit into administrative/Healthcare Assistant roles.

The programme is for candidates aged 18+ years old and will consist of

3-weeks of accredited training and a **3-weeks practice placement** in a non-clinical role.

What are the Benefits for Community Pharmacies?

- Recruitment is facilitated by L&SC PTH in partnership with your pharmacy, local DWP and an accredited training provider
- Assist with the development, growth and sustainability of the wider Workforce
- Develop an effective stream of local talent into non-clinical roles
- Streamlined and cost-effective approach to recruitment and shortlisting, facilitated by L&SC PCTH in partnership with community pharmacies
- Opportunity for current staff to mentor and share knowledge to new learners

What is included in the Programme?

3 weeks accredited training: Next Cohort March 2025	3 weeks practice placement: Next cohort March 2025
<ul style="list-style-type: none">• Tailored training to meet the needs of the organisation<ul style="list-style-type: none">◦ Customer Service Level 2◦ Emergency Mental Health First Aid Level 2◦ Personal self-development /employment skills Level 1• Difficult Conversation Training• eLearning for Health Mandatory Training• NHS Values Overview• A Persons Holistic Journey through Health and Social Care• Tutor feedback provided to each practice	<ul style="list-style-type: none">• Candidates have the opportunity to experience working in your organisation• 2 week review with candidates and practices• Organisations offer candidates an interview at the end of the placement. While there's no guarantee of employment, participating organisations are actively recruiting

Next Steps

Complete our EOI [here](#) for all vacancies and to attach job descriptions

For further information please contact

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